



Organisational Transformation in the Russian Oil Industry

Sarah Dixon



NEW HORIZONS IN INTERNATIONAL BUSINESS

Organisational Transformation In The Russian Oil Industry

Jennifer I. Considine, William A. Kerr



Organisational Transformation In The Russian Oil Industry

Organisational Transformation in the Russian Oil Industry Sarah Dixon, 2008-01-01 The author of this volume provides an insider view of the story due to her involvement with the Russian oil industry over a long period and her access to information from key players of the industry the book is a welcome addition especially for its sound story line Anyone interested in the transformation of the Russian oil industry will find it a valuable work It will also inspire researchers to analyse organisational transformation of other types of industries especially electricity and gas in many countries around the world that have undergone radical changes in the past Subhes C Bhattacharyya International Journal of Energy Sector Management Sarah Dixon has produced a fascinating look at the internal workings of four major Russian oil companies during the decade following their privatisation in the mid 1990s Dixon has utilised her in depth knowledge of Russia and her business experience in its thriving oil industry to gain access to Russia s powerful business titans Her insights and careful observations have resulted in a masterful analysis of organisational transformation during Russia s radical institutional upheaval The book is a valuable contribution to resource based theory by explaining linkages between organisational learning dynamic capabilities and implementation of organisational transformation Practitioners will also benefit from the rich case studies offering insight into constraints and enablers of organisational transformation Sheila M Puffer Northeastern University Boston US Here the example of the Russian oil industry in the context of transition from a planned to a market economy is used to develop a three stage framework for organisational transformation Four longitudinal case studies of Russian oil companies are drawn upon to explain the process of organisational transformation The book highlights how and why this process differs between companies within the same industry explores the complexity of the change process and discusses the importance of the top management team The links between organisational learning dynamic capabilities and the implementation of change are analysed An interesting insight into the constraints and enablers of organisational change is also provided The framework developed from this study can be successfully applied to other organisations wishing to bring about organisational change Integrating several perspectives including a resource based view organisational learning dynamic capabilities and top management team theory this book will be of great interest to scholars and researchers of business and management international business and organisational behaviour

Russian Oil Companies in an Evolving World Indra Overland, Nina Poussenkova, 2020-08-28 This book examines Russia s capacity to respond to a changing world through the lens of the country s oil industry Against a backdrop of social political and climatic change Indra Overland and Nina Poussenkova present a systematic analysis of how modern energy developments in the form of shale oil offshore oil and the global energy transition are handled The book profiles Russia s five largest oil companies Rosneft LUKOIL Gazprom Neft Surgutneftegas and Tatneft which are vital channels for much of Russia s income and constitute the backbone of the Russian economy It explores the importance of the petroleum sector to Russian society the place of Russian oil and gas in the world s energy supply and the rapid pace of change in the global energy industry In doing so it offers insights into internationalization oil price fluctuations corporate social responsibility and the impact of Western sanctions against Russia This is an important read for scholars working on the Russian economy and energy business particularly corporate social responsibility organisational change and politics It will also be a helpful reference tool for anyone working on the global petroleum sector who needs an update on the world s largest energy exporter

Russian Oil Companies in an Evolving World Indra Øverland, Nina Poussenkova, 2020

International Partnership in Russia James Henderson, Alastair Ferguson, 2014-02-17 International Partnership in Russia provides a unique insight into the joint ventures formed by international oil companies in Russia during the post Soviet era It outlines the highs and lows in their fortunes and analyses the reasons for their successes and failures

"The Russian Oil Industry in Transition - Institutional and Organisational Reform" Christian A. B. Nygaard, 2003

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The Russian Oil Fields and Petroleum Industry John Mitzakis, 1911

Oil Industry of the Former Soviet Union - Reserves, Extraction and Transportation N Krylov, A. Boksernan, E Stavrovsky, 2019-08-16 The Russian Federation is a leading oil producer and has a major oil supply system This book describes the current Russian situation and prospects for the future development of its industry Accurate data on the Russian system of oil pipelines are published here in English for the first time and will be useful to those interested or involved in the oil business The book provides information on technologies used including their technical and economic characteristics and current research Part I discusses oil reserves and current resource base prospects for their development potential oil reserves and those already explored Part II discusses conditions under which oil is produced and describes features particular to Russian oil production associated problems and technologies including their engineering and economic aspects Part III highlights the background current state and operational problems of the oil transportation system of the Federation and other countries of the former Soviet Union one of the world's largest energy systems Also reviewed are the technical state and operational reliability of the main pipeline network including a general description of the pipeline system design and construction of oil pipelines repair and maintenance and economic and control problems

Russian Transformations Leo McCann, 2004-07-31 Examining contemporary Russian socio economic development this book explores the degree to which Russian experiences can be incorporated into current social science theories

The Oil Fields of Russia and the Russian Petroleum Industry Arthur Beeby-Thompson, 1904

Exploitation and Exploration Learning and the Development of Organisational Capability E. A. Sarah, 2006

The Political Economy of Russian Oil David Lane, 1999 One of the dominant export oriented industries in Russia oil is a major source of tax revenue and wealth The privatization of these vast assets has made the industry a site not only for conflict between power holders but also a strategic target for international corporations and Western governments In this thoughtful analysis a group of international specialists explores the political and economic issues and controversies surrounding the oil industry's move to capitalism The authors examine the spread of crime and corruption the role of Russian and Western financial institutions regional tensions and the international dimension As a paradigm for the Russian economy as a whole the case of oil industry provides invaluable insights for understanding the political and economic problems confronting Russia today

The Economic Transformation of the Russian Oil and Gas Industry, 1991-1995 Dwayne Stanley Weleschuk, 1996

Russia Oil Refining and Gas Processing Industry Handbook Volume 1 Strategic Information and Contacts IBP, Inc.,2014-10-29
2011 Updated Reprint Updated Annually Russia Oil Refining and Gas Processing Companies Handbook

ESG-Transformation of Russian Oil and Gas Companies Angelina Kolomeytseva,2022 Today ESG principles are penetrating the Russian economy rapidly but so far unevenly In Russia companies from banking and mining sectors are among the leaders of ESG transformation In this regard the purpose of this research is to reveal the positions of Russian oil and gas companies in the top ESG ratings

The Importance of Managerial Resources in Effecting Transformational Change Sarah Dixon,2005

Shifting Political Economy of Russian Oil and Gas Tatiana Mitrova,2016-04-11 Russia is one of the world s largest hydrocarbon resource holders producers and exporters but it is undergoing an uncertain economic and energy transition An economic slowdown the dual shocks of a sharp decline in oil prices and the imposition of finance and technology oriented sanctions shifting markets for Russia s exports and internal economic and political dynamics are spurring dramatic changes in Russia s domestic and international oil and gas strategies These changes while not predetermined will impact geopolitics energy security oil and gas investment and global hydrocarbon market dynamics in the near to medium term Given the sheer size of Russia s hydrocarbon production the importance of oil and gas revenue to the health of Russia s economy and Russia s role as an exporter and provider of hydrocarbon infrastructure this study fills a crucial gap by analyzing the evolution of Russia s oil and gas sector and its anticipated realignment

The Russian Oil Economy Jennifer I. Considine,William A. Kerr,2002 Considine an analyst with Engage Energy Canada and Kerr University of Saskatchewan argue that Russia will occupy a strategic role in the future world energy market This book details the development of the Russian oil economy and provides an overview of its position in the coming century It assesses the policies and institutions of the Russian Federation and offers recommendations and forecasts Statistics are provided representing reserves production and tax rates from 1860 to 2000 Annotation copyrighted by Book News Inc Portland OR

Routledge Handbook of Russian Politics and Society Graeme Gill,James Young,2013-03 There is an ever burgeoning number of books analyzing the Russian experience or aspects of it This Handbook is the first single volume which gives both a broad survey of the literature as well as highlighting the cutting edge research in the area Through both empirical data and theoretical investigation each chapter in the Routledge Handbook Russian of Politics and Society examines both the Russian experience and the existing literature points to research trends and identifies issues that remain to be resolved Offering focused studies of the key elements of Russian social and political life the book is organized into the following broad themes General introduction Political institutions Political Economy Society Foreign Policy Politically economically and socially Russia has one of the most interesting development trajectories of any major country This Handbook seeks to answer questions about democratic transition the relationship between the market and democracy stability and authoritarian politics the development of civil society the role of crime and corruption and the creation of a market economy Providing a comprehensive resource for scholars and policy makers alike this book is an important contribution to the study of Russian Studies Eastern European studies and International Relations

Wheel of Fortune Thane Gustafson, 2012-11-06 A Foreign Affairs Best Book of the Year on Eastern Europe and the Former Soviet Republics
The Russian oil industry which vies with Saudi Arabia as the world's largest producer and exporter of oil providing nearly 12 percent of the global supply is facing mounting problems that could send shock waves through the Russian economy and worldwide. Wheel of Fortune provides an authoritative account of this vital industry from the last years of communism to its uncertain future. Tracking the interdependence among Russia's oil industry, politics, and economy, Thane Gustafson shows how the stakes extend beyond international energy security to include the potential threat of a destabilized Russia. Few have studied the Russian oil and gas industry longer or with a broader political perspective than Gustafson. The result is this superb book which is not merely a fascinating, subtle history of the industry since the Soviet Union's collapse but also the single most revealing work on Russian politics and economics published in the last several years. Robert Legvold, *Foreign Affairs*. The history of Russia's oil industry since the collapse of communism is the history of the country itself. There can be few better guides to this terrain than Thane Gustafson. Neil Buckley, *Financial Times*.

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